

ESCOT Consultant Authors Book; Hopes to Open Doors to the World of Science

ALBANY, NY — Robert L. Fisher, a consultant with the Executive Services Corps of Tri-Cities (ESCOT), a nonprofit organization of retired and current senior-level managers who volunteer their time and experience by providing consulting services to help nonprofits, schools and government offices solve organizational and operational issues, believes there is a need for more women and minority scientists in senior positions of scientific research. His recently published book, ***Making Science Fair: How Can We Achieve Equal Opportunity for Men and Women in Science?***, looks at the issue of gender differences, while also calling for steps to be taken to change the way scientific contributions are evaluated.

The book began as an article and was expanded into a short essay, before eventually being published by University Press of America, which also published a previous work of Mr. Fisher, ***The Research Productivity of Scientists***, in 2005. ***Making Science Fair*** is both a continuation of the research reported in ***The Research Productivity of Scientists*** and a radical departure. ***Making Science Fair*** emphasizes the need to encourage more women and minorities to pursue advanced degrees in the sciences and presents ways to more accurately represent the current research contributions of women and minority scholars.

With this fascinating look into science, technology, engineering and mathematics, Mr. Fisher assesses the current and growing crisis in American education, while also offering possible solutions that will ensure the prosperity of the American educational and economic infrastructures.

Mr. Fisher also applies his research and analytical skills to assist area nonprofits by volunteering as a consultant for ESCOT. Serving the greater Capital Region since 1987, the Executive Service Corps of Tri-Cities provides affordable management consulting and business advice in such areas as board and organizational development, strategic planning, human

resources, financial practices and budgeting, executive coaching, employee training, information technology, and marketing. ESCOT consultants bring experience from the nonprofit, academic, public and private sectors. ESCOT is part of the national Executive Service Corps Affiliate Network, consisting of executive service corps based and independently operated in more than 30 cities across the United States.

To schedule a consultation or volunteer to join the consulting group, contact ESCOT at (518) 522-7774. For more information, visit the Web site at www.excot-inc.org.